

# Foundation for Louisiana Students

November 16, 2021  
Regular Board Meeting Minutes  
5:00 p.m.

*IN COMPLIANCE WITH ACT 302 of the 2020 Session, Revised Statute 42§17.1, Proclamation 145 JBE of the 2021 Legislative Session, and OPEN MEETINGS LAW*

## Via Google Meet

Meeting ID: [meet.google.com/nwd-czkq-tmb](https://meet.google.com/nwd-czkq-tmb)  
Phone Numbers: (US) +1 915-308-2011  
PIN: 903 478 908#

## 1. Opening Items

A. Ms. Holliday called the meeting to order at 5:01 p.m., announced certification compliance with ACT 302 of 2020, Revised Statute 42.17.1, Proclamation 145 JBE of 2021, and the Louisiana Open Meetings Law.

B. Ms. Holliday conducted a roll call. The following Directors were recorded as present: Linda Holliday, Tre'von Cooper, Michael w. Howes, , Grace Anderson, John Price, and Hala Esmail.

Guests Present: Michelle Clayton, Joan Magee, Michael Marsh, Michael Adams, Monese Scott-Brown, Rhoda Hall, Kiley Cox, Lekisha Chambers, Patty McMurray, David Hebert, Elizabeth Minvielle, Melissa Grand, Rhoda Hall, and Rose Fehn.

C. On motion by Mr. Howes, seconded by Mr. Cooper, and carried to approve the agenda with modifications to item 3A and item 3C to include discussion and approval. The motion passed with Directors Holliday, Cooper, Howes, Anderson, Price, and Esmail voting in favor.

On motion by Mr. Cooper, seconded by Ms. Anderson to approve the agenda with modification to item 5F to include discussion and approval of December Stipend for Teachers/Staff. The motion passed with Directors Cooper, Anderson, Howes, Price, and Email voting in favor and Director Holliday voting in opposition.

On motion by Mr. Cooper, seconded by Ms. Esmail, to approve the modified and amended agendas. The motion passed with Directors Holliday, Cooper, Howes, Anderson, Price, and Esmail voting in favor.

## **2. Routine Business**

- A. On motion by Mr. Cooper, seconded by Ms. Anderson, and carried to approve the September 28, 2021 Board Meeting minutes. The minutes were approved as presented. The motion passed with Directors Holliday, Cooper Howes, Anderson, Price and Esmail voting in favor. No public comment.

## **3. New Business**

- A. Ms. Holliday led the discussion of the Lynx Den Update/Selection with a presentation from David Hebert of Grace Hebert to include the building permit process, bidding process, budget (\$1,415,000), technology enhancements, bid amounts, and construction schedule. On motion by Mr. Howes, seconded by Mr. Cooper and carried to approve Grace Hebert's recommendation to contract with Site Tech Consulting at \$1,662,000 with a \$362,000 increase in the project cost. The motion passed with Directors Holliday, Cooper Howes, Anderson, Price and Esmail voting in favor. No public comment.
  
- B. Ms. Holliday led the Discussion/Approval of Covid 19 Vaccine Policies with a presentation from Ms. Patty Mc Murray and Ms. Melissa Grand of Baker Donaldson. The discussion included staff concerns to be considered, a draft policy with options, employer requirements for organizations over 100 employees, OSHA emergency standards, exceptions, testing, face coverings, record keeping, leave requests, disclosures, employer cost for testing, and federal/state litigation. On motion by Ms. Holliday, seconded by Mr. Howes and carried to direct attorneys to develop a policy that follows OSHA guidelines with two exemptions. The motion passed with Directors Holliday, Howes, Anderson, Price and Esmail voting in favor and Mr. Copper voting in opposition. No public comment.

[6:00 Director Esmail stepped away]

- C. Ms. Holliday led the Discussion/Approval of Health Insurance Renewal with a presentation from Ms. Elizabeth Minvielle of Brown and Brown. The discussion included a

recommendation to move from United Health Care (19% approximate increase from 2.6 million to 3.18 million per year) to Blue Cross (8% approximate increase from 2.6 million to 2.9 million per year) resulting in a \$300,000 overall increase for Blue Cross. Rates for ancillary products have not increased. On motion by Mr. Howes, seconded by Ms. Anderson and carried to approve Brown and Brown's recommendation to change from United Health to Blue Cross effective January 1, 2022. The motion passed with Directors Holliday, Cooper Howes, Anderson, and Price voting in favor. No public comment.

#### **4. Oral Reports**

- A. Dr. Clayton presented the Superintendent Report to include the current enrollment summary, personnel update, events, PAR Report, Advocate article, and tutoring. No public comment.
- B. Ms. Monese Scott-Brown presented the Financial Report for September & October 2021 to include the income statements, net losses due to a change from monthly to quarterly grant reimbursement requests.
- C. Ms. Holliday presented the Finance Committee Report to include discussions about health insurance renewal, the Academic Center update, emergency roofing project, December stipend for Teachers/Staff, first quarter budget approval, and new UVA facilities projects.
- D. Ms. Holliday reminded the Board about the next meeting to be held on Tuesday, December 14, 2021 due to the Christmas holiday.

[6:15 Director Esmail returned to the meeting]

#### **5. New Business**

- A. Dr. Clayton led the discussion and approval of Emergency Roofing Project. On motion by Mr. Howes, seconded by Ms. Anderson, and carried to approve Premiere South. The motion passed with Directors Holliday, Cooper, Anderson, Howes, Price and Esmail voting in favor. No public comment.
- B. Ms. Holliday led the discussion and approval of First Quarter Budget. On motion by Ms. Anderson, seconded by Ms. Esmail, and carried to approve the First Quarter Budget. The motion passed with Directors Holliday, Cooper, Anderson, Howes, Price and Esmail voting in favor. No public comment.
- C. Ms. Holliday led the discussion and approval of State Compliance Questionnaire. On motion by Mr. Howes, seconded by Ms. Anderson, and carried to approve the State Compliance

Questionnaire. The motion passed with Directors Holliday, Cooper, Anderson, Howes, Price and Esmail voting in favor. No public comment.

- D. Ms. Holliday led the discussion and approval of Handbook Policy-Parent Policy. On motion by Ms. Anderson, seconded by Mr. Cooper, and carried to approve the Handbook Policy-Parent Policy. The motion passed with Directors Holliday, Cooper, Anderson, Howes, Price and Esmail voting in favor. No public comment.
- E. Ms. Holliday led the discussion and approval of Travel Policy to include revisions effective November 30, 2021. On motion by Ms. Anderson, seconded by Mr. Howes, and carried to approve the Travel Policy with revisions effective November 30, 2021. The motion passed with Directors Holliday, Cooper, Anderson, Howes, Price and Esmail voting in favor. No public comment.
- F. Ms. Holliday led the discussion and approval of December Stipend for Teachers/Staff to include a discussion moving the stipend to January 2022. On motion by Mr. Cooper, seconded by Mr. Price, and carried to approve the December Stipend for Teachers/Staff. The motion passed with Directors Cooper, Anderson, Price and Esmail voting in favor and Holliday abstaining. No public comment.
- G. Ms. Holliday led the discussion of New UVA Projects to include a playground, conference center, parking lot overlay, and study group. Mr. Howes agreed to spearhead the study group along with Mr. Price, and Ms. Anderson. No public comment.
- H. Ms. Holliday led the discussion of Ethics Training requirement and deadline of December 2021. No public comment.
- I. Ms. Holliday led the discussion of the Board Retreat planning for next year.
- J. Ms. Holliday led the discussion of the LAPCS Conference. No public comment
- K. Ms. Holliday led the discussion of Pending Litigation. Logan v UView, No.692518, 19th JDC, Parish of East. On motion by Mr. Howes, seconded by Mr. Cooper, and carried to approve entering Executive Session at 7:06 p.m. The motion passed with Directors Holliday, Cooper, Anderson, Howes, Price and Esmail voting in favor. No public comment.

On motion by Mr. Price, seconded by Mr. Cooper, and carried to exit Executive Session and return to the regular board meeting at 7:49 p.m. The motion passed with Directors Holliday, Cooper, Anderson, Howes, Price and Esmail voting in favor. No public comment.

On motion by Ms. Holliday, seconded by Mr. Price and pursuant to discussions held in Executive Session, the Board authorizes Counsel to proceed with items discussed in Executive

Session. The motion passed with Directors Holliday, Cooper, Anderson, Howes, Price and Esmail voting in favor. No public comment.

## **6. Closing Items**

A. On motion by Ms. Holliday, seconded by Mr. Cooper, and carried to adjourn the meeting at 7:53 p.m. The motion passed with Directors Holliday, Cooper, Anderson, Howes, Price, and Esmail voting in favor. No public comment.

Public Comments: Public comments may be submitted via email before or during the meetings to Joan Magee: [jmagee@uview.academy](mailto:jmagee@uview.academy).

Reasonable efforts will be made to assist and accommodate persons with a disability. Please contact Joan Magee at 225-252-8184 or via email [jmagee@uview.academy](mailto:jmagee@uview.academy).